

Ardent Training Academy



# Corporate LEGO Workshops

Build Your Teams and Business Resilience

Our LEGO infused workshops are designed to create maximum impact on your business. We do this through highly engaging sessions that require individuals to think differently, and also have fun. The best learning outcomes and development come when employees are in their flow through visualising and creating models of solutions to issues or challenges at work. Together, we will empower you to create your dream team of employees who are engaged to love their work even more and have the critical soft skills to be more productive.

## The Power of Playing Together

where great conversations  
& innovative ideas are  
made

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# OUR WORKSHOPS

Customised for meaningful meetings, incentives and events

**01** OPENNESS TO CHANGE

**02** SERVICE & OPERATIONAL EXCELLENCE

**03** TEAMWORK & COLLABORATION

**04** CREATIVE PROBLEM-SOLVING & DECISION MAKING

**05** EFFECTIVE COMMUNICATION FOR EXECUTIVE

**06** CORPORATE STORY TELLING



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2023

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# 01

## Openness to Change

**Highly practical, engaging and effective for team building events**

Change isn't easy, it takes time, and it can be challenging to bring people along with a new vision, initiative or reality. Employees with high openness to change accelerate organisational transformations and adoption of change. You may have an organisational re-structure, or a change in your operating environment which means that teams need to think differently, collaborate with people they don't know, or quickly adopt new ways of working. In this workshop we help your teams to really embrace change, think fast to create solutions to those changes that are impacting on your business.

### Typical Duration

Half day to 1 full day ( 3- 6hrs)

### Note:

Change takes time, and we would recommend using this course either as a taster that is embedded within a defined organisational change programme, or run as a series of workshops that flow from a taster session to a full change management development programme.



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## 02

### Service and Operational Excellence

**Captivate individuals in ways that traditional learning methodologies cannot achieve**

Your customers experience usually defines an organisation's success. A great customer experience requires a combination of technology, people and processes, with people at the core. In this course we work with your employees to truly understand your customers, the customer journey, re-engineer the customer journey to identify and remove pain points. We then match your operational delivery with customer experience expectations.

#### Typical Duration

Half day to 1 full day (3 - 6hrs)

#### Note:

To deep dive and solve issue we recommend one full day recommended (6 hours) either delivered over two half days or one full day.



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# 03

## Teamwork & Collaboration

**Ability to break down barriers to employee development**

For high performing teams, collaboration is at heart of what they do, and good collaboration drives stronger team work. We bring team work and collaboration skills development together so you can hit team performance metrics and maximise cross-team working. This workshop is a lot of fun and is highly recommended for breaking down barriers within and between teams. Individuals will get to know each other, learn about the challenges they face, share experiences and thoughts to issues. We will also help you identify potential hidden talents in those teams.

### Typical Duration

1 full day ( 6hrs)



### Note:

To deep dive and solve issue we recommend one full day recommended (6 hours) either delivered over two half days or one full day



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# 04

## Creative Problem-Solving and Decision Making

**Captivate individuals in ways that traditional learning methodologies cannot achieve**

If you need your teams to develop the optimum creative solution to a complex problem, then this course will assist your employees to bring out their creative and critical thinking skills and apply them in a highly interactive engaging set of activities designed to tackle the exact problem you want to solve. We will zero in on the root causes of the problem, re-work how to tackle the problem, build out solutions, re-work the solutions, make decisions to choose and then present the optimum solution. We use visual depiction techniques to break down mind blocks, mix teams around and remove barriers to problem solving and generate highly creative solutions.

### Typical Duration

½ day (3 hours)

### Note:

To deep dive and solve issue we recommend one full day recommended (6 hours) either delivered over two half days or one full day



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# 05

## Effective Communication for Executives

**Visually articulate complex business issues, and create solutions**

Communication is the lifeblood for all executives, but how to continuously improve and adapt in a fast moving business environment? We combine communication activities with real company specific problem analysis to develop individuals' communication skills so that they can explain complex problems and solutions clearly with a strong emphasis on empathy for the receiver of the communication.

### Typical Duration

½ day or 1 full day (3-6 hours)

### Note:

To deep dive and solve issue we recommend one full day recommended (6 hours) either delivered over two half days or one full day.



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# 06

## Corporate Story-Telling

**Transforms  
creative  
thinking and  
generates  
strong new  
ideas**

Being able to communicate a vision or sales pitch requires more than good communication skills. Visions and sales pitches need to resonate with the receiver through empathy, inspiration and inject energy to the message. This course utilises a story board approach where the individual builds models of their vision or sales pitch and communicates that to a group of international mentors. Then through reflection they redesign their message, rework the models, and compress their story into a stunning elevator pitch. We use real live examples from business or use company specific examples according the individuals' needs.

### Typical Duration

½ day or 1 full day (3-6 hours)

### Note:

To deep dive and solve issue we recommend one full day recommended (6 hours) either delivered over two half days or one full day.



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# Made in Singapore

We take pride in our  
creativity, flexibility and  
ability to deliver unique  
experiences through our  
customised LEGO workshops.

**TALK TO US**

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